Detail-oriented and results-driven Senior Accountant with over 17 years of experience in financial reporting, budgeting, and compliance across corporate and public accounting environments.

Skilled in managing month-end close processes, preparing financial statements, and ensuring IFRS compliance.

Proven ability to lead accounting teams and implement process improvements that enhance accuracy and efficiency.

Proficient in Odoo, QuickBooks, and Excel, IFRS, CMA

Personal Information:

First Name	Safwan	
Last Name	Haddad	
Place Address	Nile Street, New Shahbaa, Health District, Building H18 00209, Floor 0 Apartment 2	
Email	Safwanhaddad1983@protonmail.com	
Fixed Phone Number	+963212639538	
Cell Phone Number	+963996375335	

Education:

Certificate	University	School
Bachelor's Degree in Business Administration	University of Aleppo	Faculty of Economics
Diploma, Assistant Engineer Electric	The Fourth Industrial Middle Institute	Industrial Electric

Experiences:

Mishaal Restaurant: Cairo, Egypt 1-12-2024 To 31-05-2025 Senior Accountant Cost and Inventory

Financial Leadership & Reporting

- **Month-End Close Management:** Lead and execute the full-cycle month-end, quarter-end, and year-end close processes, ensuring accuracy, timeliness, and strict adherence to internal controls.
- **Financial Statements:** Prepare and analyze comprehensive internal financial statements (Balance Sheet, Income Statement, Cash Flow) in accordance with U.S. GAAP.
- **Variance Analysis:** Conduct in-depth analysis of revenue, **Food Cost Percentage (FCP), Beverage Cost Percentage (BCP)**, and labor expenses against budget and prior periods, providing actionable insights to operations management.

Restaurant Operations Accounting (Primary Focus)

- **Daily Revenue Reconciliation:** Oversee the daily reconciliation of all sales data (POS system) against bank deposits, credit card settlements, and cash drops, ensuring all sales channels are accurately recorded.

My Technology: 10th of Ramadan
05-07-2023 To 30-11-2024
Senior Financial Accountant

Financial Leadership & Reporting

- **Month-End Close Management:** Lead and execute the full-cycle month-end, quarter-end, and year-end close processes, ensuring accuracy, timeliness, and strict adherence to internal controls.
- **Financial Statements:** Prepare and analyze comprehensive internal and external financial statements (Balance Sheet, Income Statement, Cash Flow) in accordance with U.S. GAAP.
- **Mentorship & Review:** Review journal entries, reconciliations, and workpapers prepared by junior staff, providing guidance and technical mentorship.
- **Compliance & Tax:** Coordinate and assist with the preparation of regulatory filings, state/local tax compliance, and corporate tax provision schedules.

Service Contracts & Technical Accounting (Primary Focus)

- **Revenue Recognition:** Manage complex service-based revenue recognition, particularly for long-term consulting agreements and compliance contracts (ASC 606), focusing on deferred revenue and unbilled receivables.
- **Project Costing:** Track and report on **project profitability**, monitoring direct labor utilization, expense capitalization, and overhead allocation across various client projects.

- **Accruals & Prepayments:** Calculate and reconcile high-volume prepaid expenses and critical liability accruals (e.g., insurance, professional services, large vendor payments).
- **Fixed Assets & Intangibles:** Maintain the fixed asset ledger and manage the amortization schedules for capitalized software or client relationship intangible assets common in service firms.

Accounts, Audit & Controls

- **Balance Sheet Ownership:** Take primary ownership of reconciling critical, complex balance sheet accounts and investigating variance drivers.
- **Process Improvement:** Actively identify and implement improvements to accounting processes, internal controls, and financial system workflows to enhance efficiency and data integrity.
- **Audit Liaison:** Serve as the primary point of contact for external auditors, managing the fieldwork process and ensuring all required documentation and audit schedules are delivered efficiently.

Healthy Corner: Cairo, Egypt
15-2-2020 To 30-6-2023
Senior Financial Accountant :

Financial Reporting & General Ledger

- **Month-End Close:** Manage and execute the timely and accurate month-end, quarter-end, and year-end close processes, including preparing journal entries, accruals, and detailed account reconciliations.
- **Financial Statements:** Prepare and analyze internal financial statements (Balance Sheet, Income Statement, Cash Flow) in compliance with U.S. GAAP.
- **Compliance:** Assist in the preparation of regulatory filings and ensure adherence to local, state, and federal tax and reporting requirements.

Manufacturing & Cost Accounting (Primary Focus)

- **Inventory Valuation:** Oversee the accounting for raw ingredients, packaging, and finished goods inventory, ensuring accurate valuation methods (e.g., standard costing, weighted average, FIFO) are consistently applied, and monitoring for spoilage/shrinkage.
- **Cost of Goods Sold (COGS):** Calculate, analyze, and report on the COGS, including direct material costs (raw ingredients, spices, primary packaging), direct labor, and facility overhead (e.g., cold storage, utilities).

- **Variance Analysis:** Track and analyze production variances, focusing on yield variances, material waste/spoilage, and labor efficiency, communicating findings to Production and Quality teams.
- **Fixed Assets:** Maintain the fixed asset ledger, calculate monthly depreciation, and track capital expenditures related to processing machinery, cold storage, and facility upgrades.

Accounts & Audit Support

- **Reconciliations:** Perform daily and monthly bank reconciliations, and detailed balance sheet account reconciliations.
- **Accounts Payable/Receivable:** Provide backup and oversight for A/P and A/R functions, ensuring timely payment runs and collection activities.
- **Audit Liaison:** Serve as a key point of contact for external auditors, preparing necessary schedules, documentation, and answering inquiries.

AltaModa for Women's Fashion: Cairo, Egypt
01-01-2018 to 31-01-2020
General Accountant:

Financial Reporting & General Ledger

- **Month-End Close:** Manage and execute the timely and accurate month-end, quarter-end, and year-end close processes, including preparing journal entries, accruals, and detailed account reconciliations.
- **Financial Statements:** Prepare and analyze internal financial statements (Balance Sheet, Income Statement, Cash Flow) in compliance with U.S. GAAP.
- **Compliance:** Assist in the preparation of regulatory filings and ensure adherence to local, state, and federal tax and reporting requirements.

Manufacturing & Cost Accounting (Primary Focus)

- **Inventory Valuation:** Oversee the accounting for raw materials, Work-In-Progress (WIP), and finished goods inventory, ensuring accurate valuation methods (e.g., standard costing, FIFO) are consistently applied.
- **Cost of Goods Sold (COGS):** Calculate, analyze, and report on the COGS, including direct material costs (fabric, trims), direct labor, and manufacturing overhead.
- **Variance Analysis:** Track and analyze production variances (material, labor, overhead, purchase price variance), communicating findings to the Operations and Merchandising teams to drive cost reduction efforts.

- **Fixed Assets:** Maintain the fixed asset ledger, calculate monthly depreciation, and track capital expenditures related to manufacturing equipment and tooling.

Accounts & Audit Support

- **Reconciliations:** Perform daily and monthly bank reconciliations, and detailed balance sheet account reconciliations.
- **Accounts Payable/Receivable:** Provide backup and oversight for A/P and A/R functions, ensuring timely payment runs and collection activities, potentially including factoring reconciliation.
- **Audit Liaison:** Serve as a key point of contact for external auditors, preparing necessary schedules, documentation, and answering inquiries

Syrian Insurance Federation: Aleppo, Syria
13-09-2009 To 24-09-2017
Financial Contracts Clerk:

- Record and reconcile premium income from vehicle insurance policies.

Track and process payments related to vehicle claims, salvage recoveries, and third-party liabilities.

- Reconcile accounts with brokers, agents, garages, and towing service providers. Maintain accurate records of commissions, discounts, and refunds related to vehicle insurance. Collaborate with underwriting and claims departments to verify transaction accuracy.
- Ensure timely month-end and year-end closing for vehicle insurance accounts.
- Assist in preparing regulatory reports and financial statements specific to motor insurance. Monitor outstanding premiums and claim liabilities to ensure appropriate provisions are made.
- Support internal and external audits by providing documentation and analysis related to the vehicle section. Assist in budgeting and forecasting for motor insurance performance.

Syriatel Telecom:
09-03-2006 To 09-03-2009
Inventory Accountant, Technical Warehouse Association

- Maintain and reconcile inventory accounts for all telecom-related assets, including mobile devices, SIM cards, routers, network hardware, and spare parts.
- Monitor inventory movements across warehouses, retail outlets, and service locations; ensure accurate cost allocation and documentation.

- Perform regular inventory reconciliations and investigate discrepancies between physical stock and system records.
- Work closely with supply chain, warehouse, and procurement teams to validate receipts, transfers, and consumption of materials.
- Ensure correct valuation of inventory using standard cost or weighted average methods in compliance with accounting standards (e.g., IFRS/GAAP).
- Support periodic physical inventory counts and cycle counts; document and report results. Analyze inventory trends, aging, and obsolescence; prepare related provisions or adjustments.
- Assist in the preparation of monthly and year-end inventory reports and financial statements. Ensure compliance with internal controls and telecom industry regulations related to asset management.
- Support audits by providing inventory-related reports and documentation.

Training and Courses:

Training Name	Institute, Certificate	Country, Duration
Intermediate Accounting	New Horizons, Certified	Syria, 3 months
Advanced Banking Management	New Horizons, Certified	Syria, 3 months
MS GP Dynamic	New Horizons, Certified	Syria, 3 months
Project Management Professional	New Horizons, Attendance Certified	Syria, 3 months
English Upper Intermediate	New Horizons, Certified	Syria, 2 months
Financial Management	New Horizons, Certified	Syria, 2 months
CMA parts 1 and 2	C-Vision, Attendance Certified	Egypt, 18 months
IFRS Diploma	IPA	Egypt, 6 months